

Appendix C

List of Skills to be targeted by Training and Employment Programs

Sector	Targeted Skills
General	Basic Labor, helpers Security guards
Housing, plant cafeterias	Cooks
Heavy Earth Moving Equipment	Highway and off-highway truck drivers Wheeled and track loader/excavator operators Dozer and motor grader operators Drillers Test pit sinkers Loggers and logging equipment operators
Process Plant	Crusher operators Power plant operators Process plant operators: <ul style="list-style-type: none"> • Grinding • Leaching • Thickening • Precipitation • Solvent extraction • Materials handling • Slurry pipelining Assayers
Maintenance	Diesel mechanics Auto mechanics Welders Millwrights Electricians Maintenance planners Plumbers Carpenters Masons/Cement finishers Machinists Ironworkers

<p>Professionals</p>	<p>Engineers:</p> <ul style="list-style-type: none"> • Mining • Metallurgical • Civil • Electrical • Mechanical <p>Geologists Surveyors Accountants Environmental Specialists:</p> <ul style="list-style-type: none"> • Water • Air • Flora • Fauna • Forestry <p>Technicians Engineering helpers</p>
<p>Clerical</p>	<p>Secretaries Bookkeepers Accounting clerks Production clerks Payroll clerks Timekeepers Accounts receivable clerks Accounts payable clerks</p>
<p>Supervisory</p>	<p>Superintendents:</p> <ul style="list-style-type: none"> • Mine • Plant • Maintenance <p>Foreman Bosses</p>

Technicians	Mine and plant
Managers	General Mine Process Administrative Environmental Health & Safety Accounting Public Relations